

the **5th** **INTERNATIONAL COPSOQ WORKSHOP**

October 6th – 9th 2015
10-18 rue des Terres au Curé, 75013 Paris

This workshop is organised by PREVENTIS
Centre d'intervention pour la santé au travail

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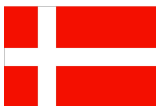


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PROGRAM

6th - AFTERNOON

17.00 - 22.30

COPSOQ PRACTICE : **COPSOQ CONTRIBUTION TO THE PREVENTION FIELD & APPLICATION**

17.00 - 17.30 WELCOME & RECEPTION

17.30 - 18.30 PSYCHOSOCIAL RISK MANAGEMENT IN FRANCE, I. Burens

19.30 - 22.30 COCKTAIL BUFFET, La Seine

POTIRON
ROOM

7th - AFTERNOON

8.40 - 12.35

COPSOQ PRACTICE : **COPSOQ CONTRIBUTION TO THE PREVENTION FIELD & APPLICATION**

8.40 - 9.00 INTRO, E. Dupret & C. Brocéréan

9.00 - 9.20 COPSOQ AS A PRODUCTIVITY PREDICATOR, H. Burr

9.20 - 9.40 RELATE COPSOQ WITH OTHER FACTORS THAN HEALTH, T. S. Kristensen

9.40 - 10.00 MANAGERIAL PERSPECTIVES FROM PRATICIAL EXPERIENCES WITH COPSOQ IN RELATION TO ORGANIZATIONAL DEVELOPMENT

H. Bergevi & H. Berthelsen

10.00 - 10.20 PRESENTATION OF THE RESULTS OF ITALIAN, FRENCH AND UK PANEL, E. Dupret

20' BREAK (Cassis Room)

10.40 - 11.00 ESTABLISHING THE AREAS OF INTERVENTION FROM THE QUESTIONNAIRE RESULTS, J. M. Pérez Lopez

11.00 - 11.20 WAYS OF REPORTING BACK THE RESULTS OF THE COPSOQ II SHORT SURVEY, J. Oudyk

11.20 - 11.40 DIRECT PARTICIPATION AND PSYCHOSOCIAL RISK EXPOSURES, C. Llorens

11.40 - 12.00 RISK ASSESSMENT OF PSYCHOLOGICAL STRESSORS - THE DEVELOPMENT OF LEGAL OBLIGATIONS, M. Vomstein

12.00 - 12.20 DEVELOPMENT OF COPSOQ AND CBI, J. Li

12.20 - 12.40 DISCUSSION

LUNCH TIME

ROOM
TILELL

PROGRAM

14.00 – 18.30

PARALLEL SESSIONS 1 : **VALIDATION, PSYCHOMETRICS, NORMS, PANEL AND THRESHOLDS**

14.00 – 14.20	<i>ODDS RATIOS ANALYSIS BASED ON COPSOQ FOR LONGITUDINAL AND CROSS-SECTIONAL ASSESSMENTS</i> , D. Alves Coelho
14.20 – 14.40	<i>DEFINITION OF REFERENCE VALUES BASED ON A NATIONAL SURVEY, PROPOSAL FOR DETERMINATION OF RISK CATEGORIES IN WORK-PLACE SURVEYS</i> , A. Stauder
14.40 – 15.00	<i>ADAPTATION / VALIDATION OF COPSOQ, PERSONAL EXPERIENCE ABOUT PSYCHOSOCIAL RISKS</i> , C. Sahan & Y. Demiral

15' BREAK (Cassis Room)

15.15 - 15.35	MULTILEVEL STUDY (INDIVIDUALS, CLINICS, AREAS, ORGANIZATIONS) ON SOCIAL CAPITAL AND/OR RELATIONS WITH WORK ENGAGEMENT, H. Berthelsen & J. Hakanen
15.35 - 15.55	REPORTING RESULTS AND EXPERIENCES FROM THE ON-GOING SWEDISH VALIDATION PROJECT, H. Berthelsen
15.55 - 16.15	2015 COPSOQ II & L'ISTAS21 VALIDATION, M. L. Perrez

15' BREAK (Cassis Room)

16.30 - 16.50 ***INTEGRATING THE COPSOQ TO THE SINGLE DOCUMENT OF OCCUPATIONAL RISK ASSESSMENT; RISK FACTOR CALCULATION***
C. Bocéréan, E. Chemolle

16.50 - 17.10 ***VALIDATION OF THE ISTAS21 V2 TO THE ARGENTINIAN CONTEXT, AND POSSIBLE INTERVENTIONS FROM PUBLIC HEALTH POLICIES***
E. Aranda Coria, M. Carlos Caputo & E. Bustos Villar

17.10 - 17.30 ***CULTURAL VALIDATION OF COPSOQ - ISTAS 21. EXPLORATION OF ITS SCOPE AND LIMITATIONS IN OUR CULTURAL CONTEXT,*** M. Amable, C. Zelaschi, T. F. Gonzalez, L. Reif, C. Cornelio, J. Gerke, M. Albertos, A. Contreras

17.30 - 18.00 **DISCUSSION**

PROGRAM

7th - AFTERNOON

14.00 - 18.30

PARALLEL SESSIONS 2 :**STUDIES / SOCIOLOGY**

- 14.00 - 14.20** *USE OF COPSOQ SCALES IN SOME EPIDEMIOLOGICAL STUDIES AT STOCKHOLM UNIVERSITY*, H. Westerlund
- 14.20 - 14.40** *THE ASSOCIATION OF A SOCIAL CAPITAL WITH NEED FOR RECOVERY AND SICK LEAVE IN PUBLIC SECTOR AGEING WORKFORCE*, E. Clays
- 14.40 - 15.00** *UNDERSTANDING AND CHARACTERIZING THE PSYCHOSOCIAL FACTORS CONNECTED WITH WORK THAT CAN AFFECT HEALTH, THE PROCESS OF REFORM AND ACTIVE AGING*, I. Torres
- 15' BREAK (Cassis Room)**
- 15.15 - 15.35** *REPORTS ON LONGITUDINAL STUDY OVER 4 YEARS (AUSTRALIA)*, P. Riley
- 15.35 - 15.55** *REPORTS ON LONGITUDINAL STUDY OVER 2 YEARS (IRELAND)*, P. Riley
- 15.55 - 16.15** *RESULTS OF A REPRESENTATIVE STUDY ON THE QUALITY OF WORK IN GERMANY*, H-J. Lick
- 15' BREAK (Cassis Room)**
- 16.30 - 16.50** *IDENTIFYING BEST PRACTICES OF CARE PROFESSIONALS AND THEIR ORGANIZATIONS FOR CARE DEPENDENT OLDER PERSONS IN THE EUROPEAN HOME CARE SETTING*, L. Van Eenoo
- 16.50 - 17.10** *ILLEGITIMATE TASKS AND EXPERIENCES OF POSSIBILITIES TO PERFORM CORE WORK TASKS - TWO SIDES OF THE SAME COIN?*, T. Clausen
- 17.10 - 17.30** *DETERIORATION OF PSYCHOSOCIAL WORKING ENVIRONMENT AND MENTAL HEALTH*, S. Moncada
- 17.30 - 18.00** **DISCUSSION**

20.30

DINER « CHEZ CLAUDE »

ROOM POTIRON

PROGRAM

8th - MORNING
8.40 - 12.45

COPSOQ III

- 8.40 - 9.10** *WHICH ITEM COMBINATIONS OF THE SHORT VERSION HAVE THE BEST MATCH WITH THE DIMENSIONS OF THE LONG VERSION?*
P. Kiss & M. De Meester
- 9.10 - 9.30** *PROCESS DEVELOPMENT OVERVIEW SINCE GENT MEETING*, H. Burr
- 9.30 - 9.50** *PRESENTATION OF COPSOQ USE CRITERIA DOCUMENT AND DISCUSSION*, C. Llorens

20' BREAK (Cassis Room)

- 10.10 - 10.20** *NEW WORK AND DEVELOPED SCALES / DIMENSIONS :*
- 10.20 - 10.30** *INSECURITY / PRECARIOUSNESS*, S. Moncada
- 10.30 - 10.50** *QUALITY*, H. Berthelsen
- 10.50 - 11.10** *DISCUSSION*

20' BREAK (Cassis Room)

- 11.30 - 11.40** *COPSOQ III VERSIONS DEFINITIONS : RESEARCH, STANDARD VERSION, CORE VERSION*, M. Nubling
- 11.40 - 12.00** *DISCUSSION*
- 12.00 - 12.45** *ITEMS LEVEL : CORE ITEMS, ADDITIONAL ITEMS, MINIMUM SET, SCALE DEFINITIONS (and discussion)*, H. Burr, S. Moncada, M. Nubling & H. Berthelsen

8th - AFTERNOON
14.00 - 18.00

COPSOQ III

- 14.00 - 15.00** *DISCUSSION*

15' BREAK (Cassis Room)

- 15.15 - 16.15** *DISCUSSION*

15' BREAK (Cassis Room)

- 16.30 - 18.00** *NETWORK'S NEEDED TASKS (steering committee, funding opportunities, website, contact persons, linkedin...)*, H. Burr, H. Berthelsen, M. Nubling, H-J Lincke, S. Moncada

PROGRAM

Friday
9th**HOW TO USE THE COPENHAGEN PSYCHOSOCIAL
QUESTIONNAIRES AT THE WORKPLACES**

PROFESSOR TAGE S. KRISTENSEN

9.00 – 9.15

INTRODUCTION. WHO ARE WE, AND WHAT TYPE OF COPSOQ EXPERIENCES ARE REPRESENTED?

9.15 – 9.45

BACKGROUND. WHY ARE WORKPLACE ASSESSMENTS OF THE PSYCHOSOCIAL WORK ENVIRONMENT PERFORMED?

9.45 – 10.00

DIALOGUE AND DISCUSSION

10.00 – 10.30

PREPARING WORKPLACE ASSESSMENTS : 'PHASE ZERO' What issues should be handled upstream. Who should be responsible for what? Who has ownership to the process and to the final product?**15' BREAK (Cassis Room)**

10.45 – 12.00

THE WORKPLACE REPORT. How to construct and design an understandable and user friendly report. The use of external and internal benchmarks. The explanation of dimensions and scores. The issue of meaningful and significant differences. The use of regression figures and matrix reports

12.00 – 12.30

DIALOGUE AND DISCUSSION

LUNCH TIME

13.30 – 14.15

FROM SURVEY TO ACTION. How to initiate a positive and meaningful process. The role of management, employees and consultant/researcher. How to develop « third generation » analyses

14.15 – 14.45

GROUP DISCUSSIONS AND COMMON DIALOGUE

15' BREAK (Cassis Room)

15.00 – 15.30

ETHICAL AND POLITICAL ISSUES, THE SOFT GUIDELINES OF COPSOQ. How to handle conflicts and misuse. Who should see the results? The issue of anonymity? The « verticle principle »

15.30 – 16.00

ROUNDING UP. ARE THERE UNRESOLVED ISSUES? WHAT HAVE WE LEARNED? ISSUES FOR THE NEXT COPSOQ MEETINGROOM
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