

Psychosocial Risks in fishing industry: Does any one care?

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Fishing Sector



Fishing sector is small in New Zealand.



This means that most often it is clubbed with other industries, and there is a possibility of getting misrepresented.



The sector is attracting attention by many for sustainability and marine life sustainability.



However, the sustainability of the occupation is not getting enough attention.



There are several psychosocial risks associated with working in the fishing sector, and many of the risks are different to other manufacturing and service sectors

Alienation and distance from shore

Perceptions regarding the fishing sector

Rewards of working in the industry

Psychosocial risks and Wellbeing

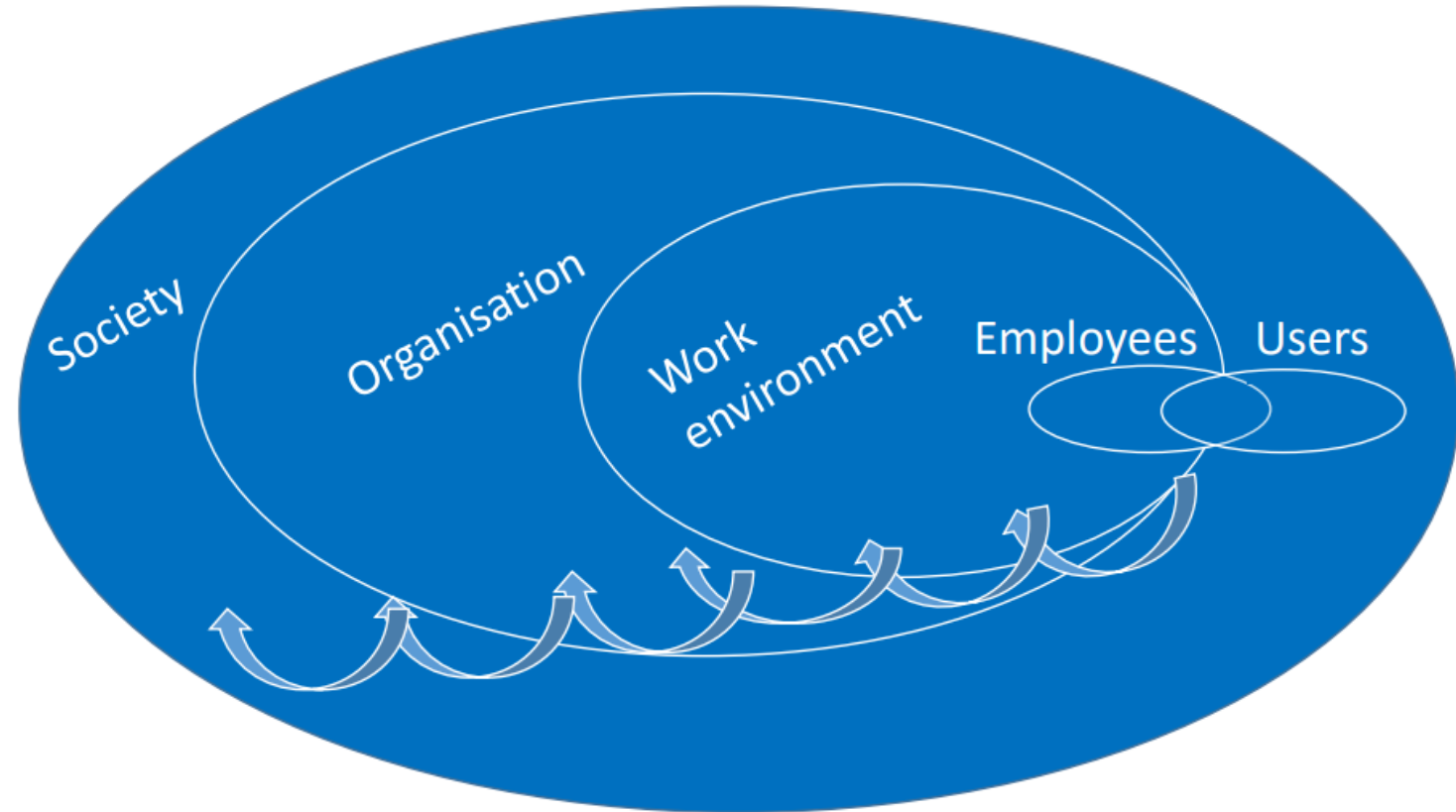
“The interactions between and among work environment, job content, work organisation and workers’ capacities, needs, culture, personal extra-job considerations that may, through perceptions and experience, influence health, work performance and job satisfaction.” (International Labour Organisation [ILO], 1986)

Work related Wellbeing relates to all aspects of working life, from the quality and safety of the physical environment, to how workers feel about their work, their working environment, the climate at work.

COPSOQ presented to the fishing sector

- COPSOQ is an instrument for research, for the assessment of psychosocial conditions and health promotion at work and workplaces.
- It is a generic tool, which can be used for all kind of jobs, in any industry and for workplaces of different sizes (private or public). From an operational perspective, it provides useful information for the prioritization of risk factors and to prompt preventive actions
- COPSOQ appears in hundreds of references in indexed international scientific journals. It is available in more than 25 languages which allows comparison between countries. COPSOQ is one of the most widely used psychosocial risk assessment methods and it is cited as a reference in documents of international organizations such as the World Health Organization , International Labour Organization and it is recognized as an example of good practice by the EU Occupational Safety and Health Agency

Macro level– meso level - micro level



Collaboration

- Potential benefits of the research and collaboration with Massey, COPSOQ international, and perhaps Maritime MNZ
- Collaboration with a well-recognised organisation with research resources and contacts,
- Use of a well-recognised research methodology, will enable us to produce robust research, reports that can be presented to various stake holder.
- The findings could help with funding opportunities, through better networks
- Better representation of work life and psychosocial risks within the Fishing sector, in the wider communities of Aotearoa New Zealand.

Things to think about



What is harm in the context of fishing, esp. what's the mental harm?



What are the repercussions for fishers and the industry?



Fatigue and harm- which causes which ? And what are the possible implications?



What are the pathways in which fishers' and their wellbeing can be supported?

Data and possible outcomes

- Interviews with key experts in the fishing sector.
 - Survey using contextualised COPSOQ with fishers
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- Developing an evidence-based understanding of the risks that fishers are facing both individually and within the fishing sector.
 - Finding pathways to develop fishers' wellbeing, support and employability.

Data and possible outcomes



Interviews with key experts in the fishing sector.



Survey using contextualised COPSOQ with fishers, while maintaining the core



Developing an evidence-based understanding of the risks that fishers are facing both individually and within the fishing sector.



Finding pathways to develop fishers' wellbeing, support and employability.

Thank you

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