

Work Engagement (WE1, WE2, WE3)



 Cognitive demands and burnout.

 REGRESSION of BURNOUT on cognitive demands and cognitive resources.

 cognitive demands
 beta = .62, p < .001</td>

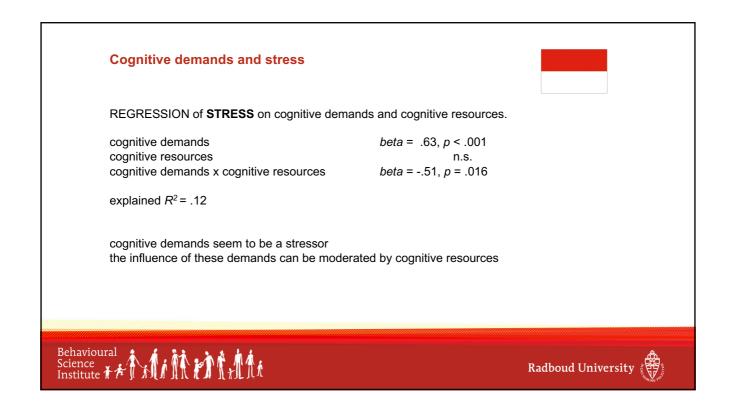
 cognitive demands x cognitive resources
 n.s.

 cognitive demands x cognitive resources
 beta = -.52, p < .001</td>

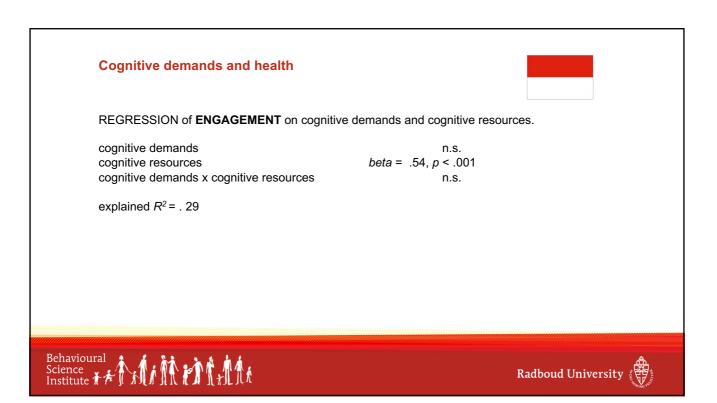
 explained R^2 = .10
 Although theoretically important, cognitive demands are not an important source of burnout in this sample.

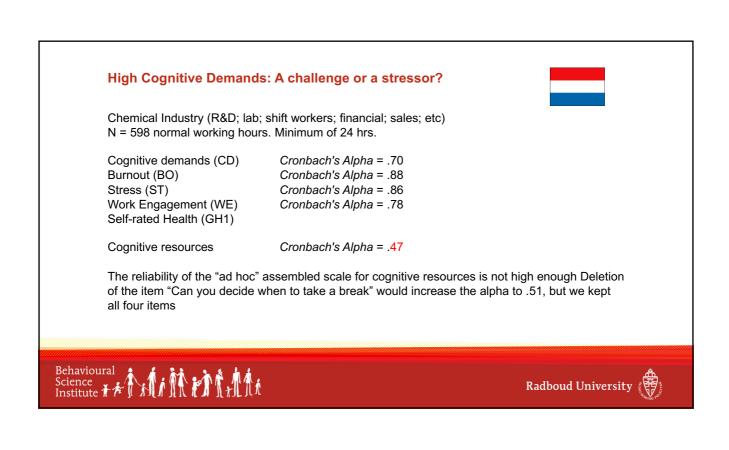
Cronbach's Alpha = .64

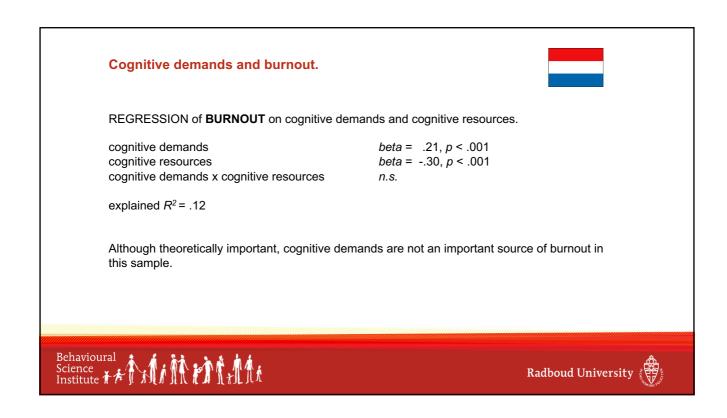
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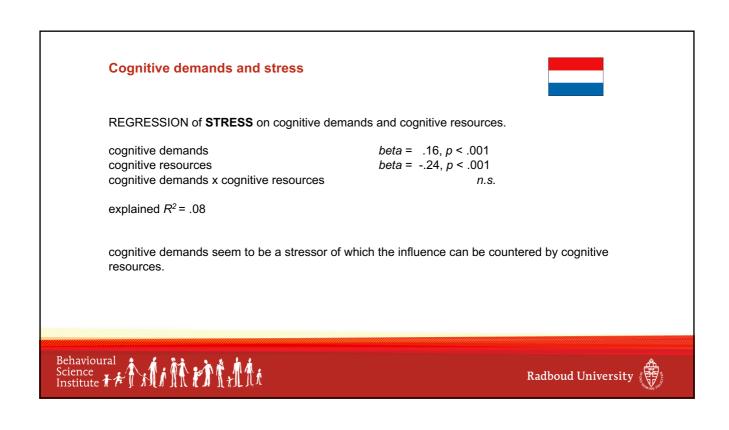


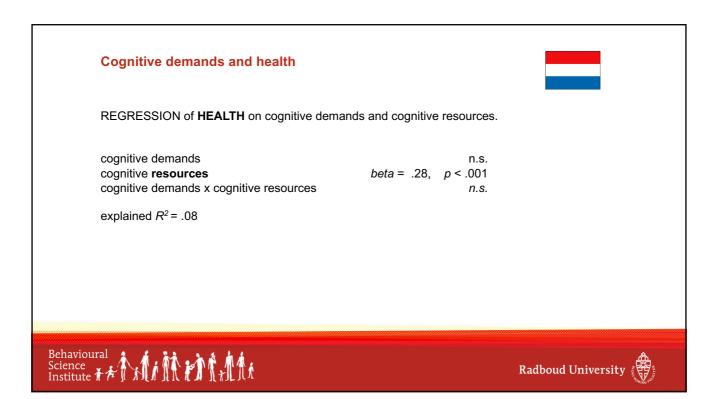
Cognitive demands and health	
REGRESSION of HEALTH on cognitive dema	nds and cognitive resources.
cognitive demands cognitive resources cognitive demands x cognitive resources explained R^2 = .08 cognitive demands seem to have a negative in cognitive resources can moderate this influence	
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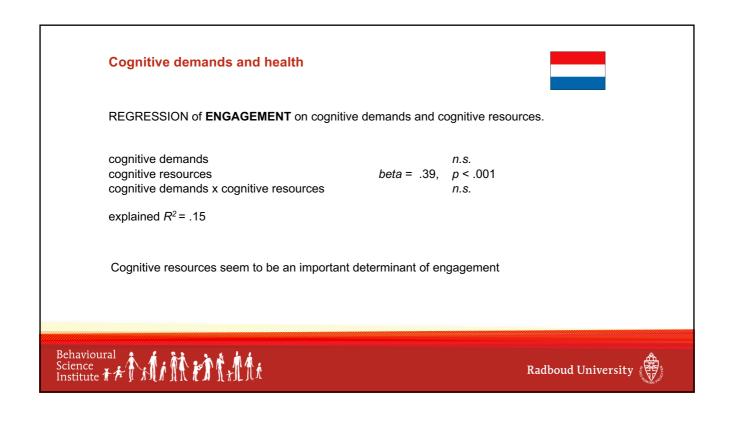












ognitive demands fummary of regression	analyses		
and y er regreeeren			
Burnout	$R^2 = .10$	R ² = .12	
demands	.62	.21	
resources		30	
demands x resources	52		
Stress	<i>R</i> ² = .12	$R^2 = .08$	
demands	.63	.16	
resources		24	
demands x resources	51		

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Health	$R^2 = .08$	$R^2 = .08$
demands	67	
resources		.28
demands x resources	.88	
Engagement	<i>R</i> ² = .29	<i>R</i> ² = .15
demands		
resources	.54	.39
demands x resources		

