

COPSOQ III - an introduction



COPSOQ
International Network



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and many more...

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Taken from: 5th COPSOQ WS Paris 6.-8.10.2015

The idea

- Develop COPSQ further according to
 - Psychometrics (incl. qualitative research)
 - Relevance, Wording, Overlapping
 - New aspects: Changes in working reality
 - new things in, old (bad working) things out

- Harmonize international comparison
 - CORE-item „must have“
 - Middle (form your „short“ questionnaire out of all „core“ and some „middle“)
 - Long / additional

Challenge



- „Democracy is not a good idea when developing a questionnaire“ (unknown author)



Process

– Delphi-process

- asking „all“ users of COPSOQ
- rating of all scales and items
- 16 respondents, > 100 comments (+ „late arrivals“ up to 2015)

– Summary by Clara, Leonor and Andrea (May 2014)

– Forming COPSOQ III group in Ghent (steering comm. + Hanne Berthelsen, Emilie Dupret, Thomas Clausen, Jian Li, Philipp Riley)

Process

- Meeting steering committee + Clara in Barcelona
October 2014
- Meeting Steering committee and Hanne (and Thomas) in
Malmö June 2015
- Several Skype and telephone meetings
- Result send around by Hermann Burr on behalf of group
in September (suggestion and open points)

Result

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- „Democracy is the worst form of government ...
 - ... except for all those other forms that have been tried from time to time“.

